



## Human Rights Commission Minutes

**Date:** Wednesday, September 21, 2022

**Time:** 8:00 PM

**Location:** Conducted by Remote Participation

**\*Notice to the Public on meeting privacy\*** To prevent abuse of video conferencing technology (i.e., Zoom Bombing), all participants, including members of the public, wishing to engage via the Zoom App must register for each meeting and will notice multi-step authentication protocols. Please allow additional time to join the meeting. Further, members of the public who wish to participate without providing their name may still do so by registering to receive the meeting info and using the telephone dial-in information provided. Please read Governor Baker's Executive Order Suspending Certain Provision of Open Meeting Law for more information regarding virtual public hearings and meetings:  
<https://www.mass.gov/doc/open-meeting-law-order-march-12-2020/download>

**Present:** Co-Chair Soneja, Co-Chair Carney, Commissioners, Bauer, Grossman, Carey, Jolin, Pusey, Rogers, Beauchemin

**Absent:** Commissioners Horowitz, Brown

**DEI Office:** Jillian Harvey, Teresa Marzilli, Tim Ross

**Guests:** Heather Leavell, Ellen Leigh

**Community Members:** Christina Harrison, Rebecca Gruber, Laurie Key

Meeting called to order at 8:00 pm by Co-chair Carney  
Land acknowledgement by Co-chair Carney

1. Remote Meeting Notice and Land Acknowledgement (5 min)
2. Review of August 2022 Meeting Minutes (2 min)
  - a. Motion to approve with minor edit by Commissioner Pusey, seconded Commissioner Jolin
  - b. *Passed with abstentions* from Commissioners Carney, Beauchemin, Grossman
3. Incidents - No new Incidents as of Sept. 13
  - a. No new incidents to report
4. DEI Update (Jillian Harvey 15 min)
  - a. Tim Ross introduced as new DEI coordinator

- b. Equity audit to begin via Opportunity Consulting – to begin in October
  - c. Each department head to coordinate workshop attendance with department employees – mandatory training – to begin in November (through Jan)
  - d. Health center in Milton, municipalities of Stoughton, Milton, and others will work together to understand the needs of residents and employees in terms of language capacities
  - e. MLK Observance Committee in need of new members – annual meeting Sept 29<sup>th</sup> at 6pm
  - f. Town Leaders and department heads to meet on Friday to discuss the potential for the arrival of immigrants based on the recent news coming out of Martha's Vineyard
- 5. Working Groups Update (10 min)
  - a. Schools & Education
    - i. School Committee presenting their equity audit on Sept 22
  - b. Outreach/Events
    - i. Meeting missed due to low attendance
  - c. Communications
    - i. Statement about Reproductive Rights drafted
    - ii. AHRC domain transfer in process
    - iii. Intake form created and uploaded to website – within incident reporting tab
    - iv. Social meeting accounts organized among members
      - 1. Commissioner Beauchemin – Instagram
      - 2. Co-Chair Carney – Twitter
      - 3. Commissioner Brown – Newsletter
  - d. Housing
    - i. No meeting
- 6. Indigenous Peoples' Day (10 min)
  - a. Co-sponsorship opportunity for an event with Robbins Library on Oct 1<sup>st</sup> at 2pm, to discuss the life and history of the Seaconke Pokanoket Wampanoag Tribal Nation
    - i. Motion to co-sponsor the Oct 1<sup>st</sup> event with a donation of \$200 by Commissioner Bauer and seconded by Commissioner Pusey – passed unanimously
  - b. Co-sponsorship opportunity for an event on Oct 10<sup>th</sup> from 12-2pm at Wright-Locke Farm to bring awareness to IPD social awareness
    - i. Motion to co-sponsor the Wright-Locke Farm event by Commissioner Rogers, seconded by Commissioner Carey – passed unanimously
  - c. Co-sponsorship opportunity to publicize an event in Belmont on Oct 9<sup>th</sup>, Event will host the Eastern Suns, a traditional drum circle with Indigenous dancers
    - i. Motion to co-sponsor the event through publicity and to discuss monetary donation at the next meeting by Co-Chair Carney, seconded by Commissioner Pusey – passed unanimously
- 7. Signs/Statues as a Tribute to Indigenous People in Arlington
  - a. Community member suggestion: Town of Arlington should have more monuments representing the Indigenous Heritage of the Town
- 8. Co-Chairs Report (5 mins)
  - a. Co-Chairs meeting – Disability Commission has been working to improve

crosswalks, lighting in town, and playgrounds

- b. Police Chief Meeting
    - i. Town has not been served yet from case discussed last month
    - ii. No incidence reported to APD
    - iii. No update on the fire at the Greek Church
    - iv. APD goal to increase number of women on the force, ~30% of the force by 2030
    - v. BolaWrap training to be introduced to APD – tool to use during mental health crisis
      - 1. Commissioner Carey – is this considered best practice? Are there limitations based on the individual's condition, situation, size, etc?
    - vi. Body Cameras have not been introduced yet
    - vii. Civilian Police Advisory Commission recommended
      - 1. Waiting for AG to confirm approval of the Town Warrant
  - c. Discuss possible dates for a Retreat
    - i. Saturday November 5<sup>th</sup> – tentative date
9. Community Input (15 Min)
- a. No input
10. AHRC statement on recent SCOTUS decisions (7 min)
- a. Motion to publish statement with minor edit by Commissioner Carey, seconded by Commissioner Beauchemin – passed unanimously
11. Town day-Wrap-up (5 min) Commissioners
- a. AHRC survey results will be collated for next meeting – 6 responses completed online
  - b. Plenty of lawn signs available – hold a sign sale for the community or give some to the schools around town
  - c. Overall, the event went well with interest from students and young kids
12. Discussion about Commission interaction with APD. Role of AHRC - (15 min)
- a. Motion to table discussion until the Retreat by Commissioner Bauer and seconded by Commissioner Rogers – passed unanimously
13. Announcements (2 min)
- a. Next meetings – October 19, November 16, December 21
  - b. Incident Handling:
    - 1. Sept-Commissioner Grossman
    - 2. October-Commissioner Bauer
    - 3. November-Commissioner Rogers
    - 4. December-Commissioner Beauchemin
  - c. Farmers' Market Wednesday, October 5
14. Adjournment
- a. Motion to adjourn by Commissioner Bauer and seconded by Commissioner Carey
  - b. *Passed with unanimous vote*

**Next meeting: Wednesday, October 19, 2022, 8:00 pm, Remote Participation**

Anyone needing accessibility information or other assistance to attend this meeting should contact [dei@town.arlington.ma.us](mailto:dei@town.arlington.ma.us). This meeting is open to all interested individuals.